
FORMER EMPLOYERS

Describe all previous employment. List most recent employer first. Do not omit any employer and describe the reason for any gaps in employment. Use additional paper if necessary to provide a complete response.

Dates Employed	Name and Address of Employer	Rate of Pay	Position Held	Reason(s) for Leaving

REFERENCES

List the names of three persons, not related to you, whom you have known for at least one year.

Name, Address & Phone	Business/Occupation	Years Acquainted

NOTICE

New employees are required to produce verification of their legal right to work in the United States. If you are offered employment, can you produce sufficient documentation of your identity and right to work in the United States, and attest under penalty of perjury that the documents you produce are genuine and relate to you? _____.

AGREEMENTS

I authorize the investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts will result in immediate dismissal or removal of my application from consideration. I authorize B & G Delivery System to secure information about my background and experience from other employers, educational institutions, references and government agencies, and for those parties to provide information concerning my background and experience. I release all parties from any liability arising therefrom.

If I am employed by B & G Delivery System, I agree to conform to the rules and regulations of B & G Delivery System. I also understand and agree that, except for arbitration and employment at-will status, my wages, hours, working conditions, job assignments and compensation are subject to change by B & G Delivery System. I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of B & G Delivery System or myself. I understand that, other than the President of B & G Delivery System no manager, supervisor or representative of B & G Delivery System has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to at-will employment. Only the President of B & G Delivery System has the authority to change my at-will status, and then only in a writing expressly changing my at-will status.

My signature below certifies that I have read and understand this application, and to the best of my knowledge, the information I provided is true and correct. My signature below also certifies that I agree to be bound by the terms and conditions of employment stated in this application, including at-will employment and arbitration of disputes. This application contains all the understandings and agreements between me and B & G Delivery System concerning the nature of my employment, if any, by B & G Delivery System and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, representations and promises, express or implied, between me and B & G Delivery System.

Applicant Signature

Date

It is B & G Delivery System's policy to fill every position without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, disability, medical condition, sexual orientation or any other consideration made unlawful by applicable federal, state, or local laws. B & G Delivery System is an equal opportunity employer and selects employees on the basis of qualifications. Please contact the General Manager of B & G Delivery System if you have any questions or complaints regarding this policy.